

BOARD COMMITTEES

AUDIT COMMITTEE

The Audit Committee comprises of three Directors. Majority of them shall be Independent Directors. The composition of the Audit Committee is as under:

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| 1. Rashmi Katiyal | Member |
| 2. Priyanka Gautam | Member |
| 3. Arvind Kumar | Chairperson |

The Audit Committee performs functions in accordance with provisions of the Companies Act, 2013, SEBI (Listing & Other Disclosure Requirements) Regulations, 2015 and the functions, if any, assigned to it by the Board of Directors from time to time.

Functions of Audit Committee:

- Reviewing Quarterly and Annual Financial Statements
- Approval of Related Party Transactions
- Recommending appointment and terms and reference of Statutory Auditors
- Appointing and fixing terms of reference of Internal Auditors

THE NOMINATION & REMUNERATION COMMITTEE

The Nomination and Remuneration Committee comprises of three or more non-executive directors out of which not less than half shall be independent Directors. The composition of the Nomination & Remuneration Committee is as under:

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| 1. Rashmi Katiyal | Chairperson |
| 2. Priyanka Gautam | Member |
| 3. Ishant Bhardwaj | Member |

The Nomination & Remuneration Committee performs functions in accordance with provisions of the Companies Act, 2013, SEBI (Listing & Other Disclosure Requirements) Regulations, 2015 and the functions, if any, assigned to it by the Board of Directors from time to time. These functions include recommending/approving remuneration and terms of appointment of Key Managerial Personnel and recommending appointment/re-appointment of directors.

THE STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Stakeholders' Relationship Committee comprises of the following members:

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| 1. Rashmi Katiyal | Chairperson |
| 2. Priyanka Gautam | Member |
| 3. Arvind Kumar | Member |

The Committee reviews the redressal of grievances of security holders of the Company, including investors' complaints related to transfers and transmissions, annual reports and other share related matters; the periodicity and effectiveness of the share transfer process, regulatory certifications, depository related issues and activities of the Registrar and Transfer Agent. The Company enjoys an extremely high level of investor satisfaction, which is reflected in the very insignificant number of investor complaints.

